



MINUTES OF THE BOARD OF DIRECTORS OF REAL CLUB DE GOLF GUADALMINA September 14, 2021

In Guadalmina Golf Club House, located in Guadalmina Alta Urbanization of San Pedro de Alcántara, Marbella, Malaga, being all members present or represented (100%), with the necessary quorum for the celebration of the Meeting, in accordance with article 28 of the Bylaws, the Extraordinary Board of Directors of the Real Club de Golf Guadalmina is held.

President	Manuel Muñoz Navarro
Vicepresident	Juan Ignacio Egaña Azurmendi
Treasurer	Cyril James O'Mahony
Member	Pedro Alonso Rodríguez
Member	Rosaleen Cunningham
Member	Kjell Konrad Karlsen
Secretary	Alejandro Ponce de León

In accordance with the above, the Board meets to discuss the following

AGENDA

1.- Revision of the actions carried out by the Board of Directors in general matters related to the operation of the Club and, where appropriate, ratification of these.

- Drafting of the rules of courtesy to present them for approval, where appropriate, in the next Assembly.
- Proposal to modify the Articles of Association of the club to present them for approval, where appropriate, in the next Assembly.
- Proposal to modify the Internal Regulations to present them for approval, where appropriate, in the next Assembly.
- Proposal to modify the Regulation of the School, to present them for approval, where appropriate, in the next Assembly.
- Proposal of the agenda for the Ordinary and Extraordinary General Meeting to be held in November 2021.
- Analysis of the total wage bill (salary costs) and Negotiation of the Collective Agreement.
- Evaluation of the Director of Operations developments.
- Angel Hidalgo Sponsorship Petition
- Suggestion box launching.
- Study of disciplinary issues.

2.- Actions carried out by the Financial Committee.

- Revision of the Budget evolution.
- 2022 Budget projection.
- Study of the VAT Group to optimize the accounts.
- Other

3.- Actions of the Course Committee.

- Closing of the course for work preparation.
- Immediate actions in the North Course.
- Immediate actions in the South Course.
- Measures related to drinking water for players.
- Plant nursery performances.
- Replacement of heavy machinery.

4.- Actions of the Competition Committee.

- Hiring Tag Marshall.
- Shop; developments.
- Tournaments; global analysis.
- “Semana Grande” Week.
- Removal of Courtesies and Invitations.
- Clubs’ lockers; correct use.
- Use of facilities other than golf; payment protocol for non-members.
- Invitation tracking.
- Refurbishment:
 - o Installation of Awning
 - o Refrigeration Project
 - o Annex to the contract
 - o Control on the events to be carried out; prior authorization
 - o Soundproofing of the first-floor interior

5.- Actions of the Committee for Social affairs and Technology.

- Information about the SOLHEIM CUP; actual situation and next actions
- Implementation of the new reservation system:
 - o Imaster
 - o Claphouse App
- Plastic free Club; actual situation and next steps to take

6.- Actions of the School Committee

- New Installations in Azahara’s Corner.
- Support to elite players.
- Summer camp results.

7. Questions & Answers

8. Reading and approval, where appropriate, of the minutes of the Board of Directors.

The meeting of the Extraordinary Board of Directors begins at 18:10 pm, opened by its president, Don Manuel Muñoz who takes the floor explaining that in all the items on the agenda there are a) informative topics, to which each of the speakers will refer and b) topics that require a vote.

1.- Revision of the actions carried out by the Board of Directors in general matters related to the running of the Club and, where appropriate, ratification of these.

Being general issues, they are addressed individually by the president.

In relation to these points, the following operational issues are detailed:

- **Report on the Members` Assembly; provisional approval by the Board of the amendments to the Bylaws and Regulations for approval by the Assembly where appropriate.**

The President and Secretary explain the meetings held with the Legal Advisor of the club, Mr. Carlos Bustillo, and an examination is made of the rules of the RCGG that are proposed to be reviewed and amended and, where appropriate, updated to the reality of the club and to reflect prior actions of the previous Board of Directors. These would be:

1. BYLAWS

Change of Articles 1 and 5:

Changes proposed are aimed at giving relevance to the social and charitable function of the Club, to emphasize values, leadership by example and cooperation with society.

Currently the wording is limited to the "practice of golf", and we intend to reflect the reality of our altruistic and charitable work (more than 15 charity tournaments a year, promotion of sport in people without resources, scholarships, collaboration with the City Council ...) which in turn would improve the position of our Club regarding possible subsidies, supports, grants, consideration of the entity for tax purposes... An alternative drafting that reflects our reality has been sought, and consequently, in the future the annual fees and rest of income are aimed not only for playing, but also for the following:

1. Maintenance of facilities
2. Payment of programs to support children's sport
3. Payment for inclusive programs
4. Payment for equal promotion
5. Contributions to the numerous social causes, among others, in the charity tournaments.
6. Social promotional events

PWC will be asked for a legal opinion and the amendment will be worded in line with their suggestions.

Regarding formal issues, the following changes are proposed:

- Art 22 for third call
- Art 23 final point, "Member with number, by delegation in writing ..."
- Art. 25 Remove notary and only 2 auditors. Leave "Notary assistance at the discretion of the Board of Directors or at the request of 10% of the members".
- Art 45 penultimate paragraph "double majority, 30% of the members by number"
- Art 46 Update it since the rules are revoked and indicate:

"In any case, it will be in accordance with the provisions of Law 5/2016, of July 19, regarding Sport in Andalusia, of Decree 7/2000, of January 24, of Andalusian Sports Entities, and of the Order of March 31, 2010, which regulates the telematic processing and approves the forms for the applications of the procedures of the Andalusian Registry of Sports Entities, and other implementing provisions. "

2. CHANGES IN THE ELECTORAL REGULATIONS

The heading will say that the outgoing board will remain as acting board, being able to adopt decisions of basic ordinary administration, until the appointment of the new board takes possession"

RESPONSIBILITIES OF THE OUTGOING BOARD

Functioning of the Electoral Committee; the outgoing secretary will be the secretary of the CE. Likewise, among its members & by majority, they will appoint a President Spokesperson

We delete the word RATIFY from the last paragraph

In the detail of 4 supplements in the candidacies:

We amend Annex 2:

- Firstly, delete the General Meeting from the Paragraph and insert it as one more heading, indicating that 2 calls will be made for a General Meeting in the case of a single candidacy or the end of the electoral process.
- item 14 and it is indicated that the acting outgoing board would immediately call an EXTRAORDINARY GENERAL MEETING FOR THE PROCLAMATION of the Single Candidate in accordance with the Bylaws.

3. CHANGES IN THE INTERNAL PROCEDURE RULES

The Internal Procedure Regulation was already modified on October 13, 2014, so it already contained changes reflected in handwriting. In reality, and following what will be agreed, the following changes in articles are proposed:

- Article 2: In its third paragraph:
 - o Elimination of the first point, regarding the request for signature of 2 members and replace it with: "Any person who intends to transfer his share must previously

communicate it to the club indicating its price in case the club wishes to exercise its right of preferential acquisition; in case of having identified the new person, it will be indicated to whom it is going to be transferred"

"Every aspiring member will address a letter to the club requesting admission to the club"

- Reduction of the term from 20 days to one week.
- Reduction of the period from 15 days for refusal to 5 days.

- Article 15: The first paragraph, at the end, shall read:

"... The booking procedure shall take into account that:

1... (same)

2... (same)

3. "Members may make their bookings in accordance with what is indicated on the club's website under "Reservations" section.

- Art. 19, 20

First sentence in both articles would be modified, adding at the end, "Guests and non-members who have not paid a green fee and want to make use of the facilities must pay a fee as indicated on the club's website."

- Art. 31

"The cafeteria and restaurant service are reserved for members, their guests or visitors in accordance with the lease contract of said premises. The opening hours of the cafeteria-restaurant, as well as the services it provides, must be permanently opened to the public.

*The restaurant on the first floor and its terrace will be for the **exclusive use of members and their guests. Members and non-members under the age of 16 will have no access to these premises.***

Children under 12 years of age cannot stay in the cafeteria without the company of an adult, who will be responsible for their behaviour."

Approval is granted to make these changes in the regulation of the Club in order to adapt them to the new reality of the Club, being more flexible to upcoming changes and adapted to the new laws. Legal counsel will be asked to review these and draft their wording, undertaking that such changes will be presented, adopted and approved at the Members Meeting.

Attached to the published Minutes of this Board is a draft of the rules to be approved, with the highlighted suggested changes to be made.

Consequently, all these points to be modified must be included in the AGENDA of the next General Meeting to be held, that because of these changes will have an ORDINARY AND EXTRAORDINARY nature.

- **Report on the appointment of Honorary Member.**

It was proposed by a group of members (hereinafter the Promoter group), headed by Mr. Fernando Serrano, the possibility of making the President of the previous Board, Mr. Juan Ramon Martinez Landazabal, an Honorary Member.

To this end, this promoter group carried out a campaign via emails that caused a serious problem and surprise among our members, given that they did not follow the procedure established in article 2, fourth paragraph of the Internal Regulations, and this initiative was announced to a large number of members, without prior notification to the Board.

Finally, this request was officially communicated, the filing was completed in accordance with the rules, and pursuant to this, the circumstances of the case were examined, giving us all the information of the achievements attained by the previous Board of Directors, led by Don Juan Ramón.

Likewise, the file was handed to the legal department for its examination, it was discussed and finally, despite the undoubted milestones achieved under his management, it was agreed by the Board NOT to approve the appointment for its presentation to the Assembly. The promoter group will be duly informed.

- **Report on the works license for the maintenance warehouse, and parking.**

A technical project and a communicated building permit have been obtained to undertake the demolition work of the old caddies` school. After studying three budgets for demolition and design, the order is approved to the following professionals and for the following amounts:

Architect: Don Alberto Rodríguez; fees 1.800 €

Builder: NAXFOPR; fees 14.500,00 €

Pavement-asphalt contracted with the company PAMA S.A. : 10.920 € (VAT INCL.)

The provisional destination of the area will be that of parking, until the new urban planning decides on its urban use, for which the previous board had already presented some proposals.

It is approved unanimously by the Board.

The expected deadline for the start of the works is 15 October.

- **Report on Bridge.**

As with the rest of the Club's facilities, it has been notified that they can only be used by members of the club, or their guests, the latter to pay a fee depending on the premise.

In this regard, the member who had been organizing the bridge games was upset and pointed out that if so, he would not organise these anymore. The president and board members held several meetings to try to understand his position and see if he could reconsider his position, without success.

Steps will be taken to resume this activity, giving priority in any case to the use by members.

- **Report on signed employment contracts. Report on the development of the salary structure of employees.**

Each and every one of the staff contracts has been reviewed, with the procedures completed with the exception of one person.

- **Review of the Director of Operations progress**

Due to the resignation of the previous Director of Operations, the Board adopted the agreement to give the opportunity, by internal promotion, to the employee Don Jose Reina Hernández for the performance of that position; for the immediate appointment, it was agreed to do so provisionally and evaluate it after 6 months.

During this time, Don Jose has shown a positive attitude, effort, knowledge of the staff and the operation of the club, helping the Board in all the requests made, being proactive and decisive.

The Board unanimously decides to consolidate the position and give definitive character to the appointment of Don Jose when he reaches the end of the trial period.

- **ANGEL HIDALGO Sponsorship request**

The president presents a sponsorship request for the player who comes from Guadalmina school and who proudly wears our emblem. A sponsorship for a period of 2 years was agreed, reviewable after this term, in exchange for advertising the Club without exclusivity

- **Launch of the Suggestion box**

It is already up and running and each suggestion is being evaluated.

- **Analysis of disciplinary issues. - Sanction of latest complaint.**

There are 2 ongoing complaints regarding inappropriate behaviour among club members:

1. **Status of Member 2728**

Against this member, there is a complaint filed by other 3 members, for mistreatment and serious lack of education with which he addressed member 6277.

This matter has been under investigation, requesting information from the staff of the club, collecting testimonies, and is pending resolution.

• **Status of Member 6679**

Verbal reprimand to an employee, for closing before fully inspecting the north course, with the result that a member was locked within. Derived from this, the affected member addressed the employee in an inappropriate and offensive manner, so there is also an ongoing file pending a meeting with the member, all in accordance with the provisions of article 44 of the Bylaws and article 37 of the Internal Procedure regulations.

2º.- Actions carried out by the Financial Committee.

This point is led by Mr. Cyril O'Mahony, President of the Committee.

Financial Report

1. RCGG Club at 31 August – €196k Favourable results:

The months of July and August were exceptionally good, as revenues exceeded the July-August budget by more than 200k euros. This was due to an increase in revenue from the activation fee €100k, €75k green fees and favourable school results, competition fees, buggy rental, etc. of €56K.

Expenditures to date exceeded the budget by 35 thousand euros, as follows:

I. Course maintenance and repairs	€45k
ii. Golf Pathways (Hole 7 North)	€17K
iii. Practice Range	€12K
iv. Club House terrace	€24k
v. Water, Electricity and Telephone €	€30K savings
vi. Other Expenses	€33k savings

2. RCGG Club – 2021 Projection:

a. The current projected profit of €200,000 assumes that significant unbudgeted expenditures will be incurred in the period from September to October, as follows::

▪ Water Sprinklers - South	€150k
▪ North Course Maintenance	€35k
▪ General expenses of Clubhouse Committee	€30K
▪ Club House sound-proofing	€ 10k
▪ Warehouse Demolition Project	€40K

It is approved by a majority to undertake the planned investments.

b. The electronic gates project, budgeted at a cost of €73K, is still pending. It is decided to temporarily postpone this investment until a new valuation is done.

c. It should be considered to start with the north course irrigation project during year 2021.

To this end we are contacting several professionals, Junta de Andalucia, RFEG.. to discuss in the Course Committee.

3. Guadalmina SA –€81K Favourable results:

Profitability as of August 31 is favourable against the budget of €81K as follows:

I. Golf-Shop profits	€11k
ii. Amortization	€53k
iii. Electricity savings	€12k
iv. Other savings	€5k

4. Guadalmina SA – 2021 Projection €150 Fav:

- a. We are confident that we will receive the compensation of €274,000 for the 12th hole (North Course) very soon. If this is the case, we can record an unbudgeted income of €81k in the accounts of the SA.
- b. Amortization savings are the consequences of accelerated amortization charges assumed in 2020.
- c. More unbudgeted income will arise when receiving the IBI paid in excess for the parking lot during previous years.
- d. Payroll savings of €10k will arise in quarter 4.

5. Quotas 2022:

The Board's recommendation is not to make changes to annual subscriptions in 2022. The fundamental reason is to benefit faithful members and also facilitate members who for liquidity reasons prefer to pay quarterly.

A discount of 10% is finally agreed unanimously, to promote the payment of a single annual instalment at the beginning of the year. It is also agreed to continue to allow quarterly payment, without discount.

6. Buggies contract – Yamaha/Agronimer – Max. €57,024 + VAT – 48 months

An updated ETA has been requested from Agronimer. In a recent conversation with its representative, we have confirmed that we are still on track for delivery in October.

7. Renting of Machinery:

The TAS report highlighted the necessity of replacing heavy machinery considered obsolete and inefficient. Different possibilities were analysed, reaching the conclusion that renting was the most favourable option. Proposals from 3 different companies were studied and finally the one from RIVERSA/Banco Sabadell was approved under the following conditions:

- Amount: 453.681,24€.
- Fixed Interest Rate: 3,25%.
- Instalments: €7.143,57 + VAT monthly.
- Term: 60 months (5 years).
- Opening comisión:0%.
- Study:0%.

It was unanimously approved to carry out the proposal.

8. Liquidity:

- a. Club RCGG: The Club's liquidity position remains strong and is expected to continue like this.
- b. Guadalmina SA: We have a very low liquidity position in Guadalmina SA and, unless we collect the compensation of €274k from the Government, we will be obliged to use the B. Sabadell Credit Line to meet our monthly repayments of the Loan to B. Santander during Qr 4.

9. Buggy Storage:

In response to a query from some members, we have sent a letter to all members confirming that the buggy storage fee does not include any obligation or commitment to maintain or repair the buggy in any way. We are committed to keeping buggies clean up to certain standard.

10. Top Tracer Contract:

We have officially notified Top Tracer of our decision to continue with 5 screens for the moment at a cost of approx. €1k per month. We have the option to cancel the revised contract with a prior written notice of 90 days

3º.- Course Committee Actions.

This point of the Agenda is presented by the President of the Committee, Mr. Juan Ignacio Egaña:

- Closing of the courses for preparation work.
- Immediate actions in the South Course.
- Drinking water solutions for players.
- Status of Plant Nursery
- Replacement of heavy machinery

Immediate actions in the North Course:

We have proceeded with the top-dressing and sand. The hollow-tinning has been done by our own staff.

Budget: 25.000€

It is approved to go ahead.

H1 North:

- Remove the net.
- Tee-box: Levelling and top-dressing.

Budget: 3.100€

It is approved to carry out the works.

H7 North:

- kerbs and widening of the road.

Budget: 3.250€

It is approved to carry out the works.

Immediate action in the South Course:

H1 South:

- close the road fence with artificial plants
- facilitate access to the tee at its central part
- create an L-shaped garden behind the tee

Budget: <2.500 €

It is approved to carry out the works.

DRINKING WATER FOUNTAINS:

Within the process of eliminating the use of plastic in the club, solutions are proposed to keep players hydrated.

It is agreed to install two industrial water fountains of cold drinking water both in the Club storage area and in the first tee of the South Course, and to remove those that no longer work, and to leave only the existing ones that are already installed in the course bathrooms.

It is agreed, as a future objective to install a fountain every 4 holes, which will be done progressively.

Budget: < 6.000€

It is approved to carry it out.

SIGN FOR TEES

Due to their deteriorated state, they suggest going over all the hole graphics on tees and to complete the missing information. Likewise, it is proposed that, in the annual Budget of every year, an item for its maintenance is always included.

Budget: 5.000€

It is approved to carry it out.

PLANT NURSERY:

-irrigation

-central drainage

-sand

These works will be carried out with our own staff, reducing the expenses as much as possible.

COLLECTIVE AGREEMENT:

There has been a meeting with the labour group on 3.09.2021, I estimate that we will have another meeting this month and I hope to reach an agreement by October at the latest.

4º.- Competitions and Premises Committee Actions.

This point is presented by the President of the Committee, Mr. Pedro Alonso together with Mr. Kjell Karlsen

1. TOURNAMENTS

The Competition Committee is applying a rigorous policy of self-financing in all Tournaments, therefore the competition account is also increasing revenues in a substantial way and the expenses are practically disappearing.

Talks have begun with new sponsors for the future so that competitions with good prizes can be increased.

Below is a brief review of the most important tournaments and their results.

1º.- GTA 25 Anniversary valuation

101 Players participated, with a total collection of 2,746 euros for all concepts, registrations, guests, buggys, etc.

2º.- Mariposa Tournament

Charity tournament

138 players

Total Revenue €5.633,00

Total Contribution for Debra Association

3º.- AACC Tournament

Charity tournament

103 players, 1 payment without playing

Total Revenue €5.922,00

Total Contribution for AECC

4º.- Pueblito Tournament

111 players with total revenue of 4.239 Euros

Prices 1.110 Euros, total registrations.

5º.- Valuation of the Semana Grande week

Semana Grande Week – For the first time in the history of the Club, the Semana Grande Week of the Club has not generated losses, despite not having the support of a powerful sponsor for the team tournament, given that it is a loss-making tournament and that in previous years we had 12,000 euros of sponsorship.

The surplus of the week is nothing more than the product of an exhaustive control of expenses, which in previous years was increased in line with prizes of the sponsors, so that the contribution of the sponsor appeared greater than it really was. This year each sponsor has fully paid the prizes of their sponsored tournament.

Economic Data - Income for all concepts have amounted to 25,275 euros and expenses have added an amount of 23,311 euros so that Semana Grande has obtained an approximate benefit of 1,964 euros, pending receipt of the final invoices

1. FACILITIES

Payment for facilities other than golf courses: after analysing with the staff the use of the facilities such as the practice area, paddle tennis, gym, tennis court, swimming pool, bridge room, it is concluded that it is used frequently by non-members. Consequently, it was unanimously agreed by the Board of Directors that this practice should be changed to a payment method for the use of the facilities by non-members, and for this:

- The system will be adapted so that these facilities can be reserved
- The costs of the same will be published on the club's website.
- The amendment of the Internal Regulations will be submitted to the AGM for the approval, where appropriate, of these measures (Articles 19 and 20).

Club Storage; the question was raised of how many club bags fit in each storage unit and how this service working. It was agreed:

- That every club bag must be paid; thus two club bags are equivalent to 2 storage services.
- The service description must be changed.

Such a measure was approved.

Hiring of a Tag Marshall

Talks have begun with Luis Navarro, requesting all kinds of information to implement this measure as urgently as possible. Meeting scheduled for Thursday, September 9, thereby facilitating a report to the Board of Directors at their next Meeting.

Gym and sauna use

Always following the indications of the Ministry of Health, we are trying to give access to members to the gym and sauna facilities; for this purpose, a protocol for its use is submitted, which after its examination it is approved and will be notified to all members.

Attached is the mentioned protocol.

Shop –Since the incorporation of Eli, the turnover of the shop has been notably increased, an unequivocal sign that this service is sustainable if it is well attended and the opening schedule, including weekends, is met. Since September 6th we cannot count with Eli due to the holidays of Genoveva. We suggest waiting for the result for the rest of the year before moving forward with outsourcing.

Removal of Courtesies and Invitations– Likewise, the Committee is carrying out a thorough control over this issue. All invitations have practically disappeared (there are some personal cards with free green fee) as well as all courtesies. The courtesies of the personnel and professionals are still pending to review in the next procedural update. At present they cannot be cancelled because they are compliant with the current courtesy procedures.

This chapter has meant a very important increase in turnover, especially in summer, which is when many personal invitations of this type were given. It is unanimously agreed by the Board of Directors to withdraw the courtesy cards previously granted and to treat them as null & void.

- **Caddie Master Staff**

The team is always incomplete, for various reasons: sick-leave, holidays etc. We can never count on a full-time Marshall. It is urgent to hire someone to fill this gap, since the complaints from members are continuous in this regard. We believe it is a good opportunity to hire a woman.

- **Functions of the Chief Operating Officer**

We need a clear definition of the tasks of this position as it is frequently used for tasks that do not correspond to it.

- **Works and Repairs Control**

I have observed that this summer different repairs have been made in electrical installations around the pool and several light bulbs and lamps have been changed, however, I do not know who has supervised the work reports, nor the changes of materials, and checking that these repairs are billed for the correct hours.

- **Fitting and Club repair Service**

We are going to start conversations with the Professional who is in the School El Angel, in case a proposal to incorporate this service is of interest to our club, (there has been a suggestion to this effect), an issue that was already examined at the beginning of the year and it was agreed that it should not be carried out by professionals of our own club.

Pending a proposal to be considered by the Board.

1. **Advertising on the Golf Courses**

The possibility of an appreciable source of income is raised by marketing advertising, posters on the tees, in the separations of the stalls from the driving range, sponsor for practice balls, etc.

It is debated without reaching any definitive conclusion.

COMMITTEE MATTERS PRESENTED BY MR KJELL KARLSEN

HOSPITALITY - CLUBHOUSE

1. Project 1st floor club "members area"

In different informal meetings of the Board and after collecting requests from members, a procedure was initiated to obtain budgets from different companies to install an awning and solutions so that the 1st floor of the clubhouse, destined to the members' area, was conditioned for both heat and wind.

The following budgets were approved:

Awning: 23.638,91 € Company TOLDOS TAPIA S.L.

Nebulizer: 5.703,91 € Company TECNOCLIMA INST. Y MANTENIMIENTO S.L.

The action carried out is ratified by unanimous agreement of the Board.

- Acoustics project:

Offers have been requested to improve the acoustics in the indoor restaurant on the top floor. The cost is estimated at around EUR 7500 - 10,000.

It is unanimously agreed by the Board to undertake this action, requesting 3 budgets for this work.

- Events to be held by Campuzano, tenant of the restaurant.

Due to the problems that have arisen in recent dates due to events organized that harmed the normal enjoyment of the facilities by the members, it has been agreed:

- o Modify the contract in this regard
- o That the events should not be held in the surroundings of the pool and stick to the pergola and its surroundings.
- o That prior to the date, the events are communicated and receive the approval of the Board.

5º.- Performance of the Social Affairs Committee

This point of the Agenda is presented by the President of the Committee, Mrs. Rosaleen Cunningham, together with Mr. Kjell Karlsen,

1. Solheim Cup Ambassador

On August 31st we presented our video to the final of the contest, and although we did not win, the video was a great success for the club, showing the club in a very positive way. It will be published on all our social media platforms

Next steps for ambassadors:

- o November 11 - Ambassadors are invited to play at the Parador Club
- o November 15 - 12 ambassadors from Andalusia will play against 12 ambassadors from the rest of Spain
- o November 16 - Ambassadors will be invited to play at Finca Cortesín and a meeting will be held on future plans.

- Launch of the ClappHouse App

A team is being formed to train members in the new system. Caddy Masters will have enough to familiarize itself with everything, so it will be handy if I could have a team of members available for questions/training on the app, this will help the staff.

The need for a place for members to meet with other members in order to train/assist them is shared and this should be done as soon as possible. They inform that there is already a group of volunteers organized for the start-up.

The contract must be signed, and it will be sent to the president.

- Implementation of the iMaster Reservation System

iMaster is working with Genoveva to transfer all member data to the test system. I have kept in close contact with Carlos and Alberto from iMaster and Genoveva in this process.

On September 20 we began training with all departments on the iMaster system

Release Date: The tentative release date is November 1. We will confirm if this date is realistic once we complete the training and testing.

We will set up a member account for each member on iMaster. This account will be used as follows:

- All members must deposit money into their member account; we need to set a minimum amount and communicate this to members in early October.
- Payment of competition fees, purchase of items in the shop and if members prefer payment of guest fees.
- In the future, all prizes will be deposited directly into the account of its members. No more Guadalminos will mean better control.
- This account will NOT be available for use at the restaurant, so we must notify members in advance.
- We need to set a date on which Guadalminos 2021 will cease to be valid - agreed on March 31, 2022

The Board approves after debate the method by which each member will have an amount charged to their card, agreeing that this amount ranges between € 50 and € 100.

- A Club free of Plastic bottles

In the agreed plastic disposal process, a draft document on our Free Plastic Strategy is being drafted. To complete this document we must make the following decisions:

¿When are we going to eliminate the use of plastic bottles in the club, including recycled plastic bottles, for water? It is agreed that it will be on January 1, 2022.

Metal flasks for water are available to buy in the shop at cost price. It is proposed that they should be available with a discount in the shop and that their use should be actively encouraged in all tournaments and performances, either through a prize or a bonus.

As it has been explained by the Course Committee, fresh water sources will be installed. The ideal would be every 4 holes. It will be done progressively.

6º. Golf-School Committee Actions

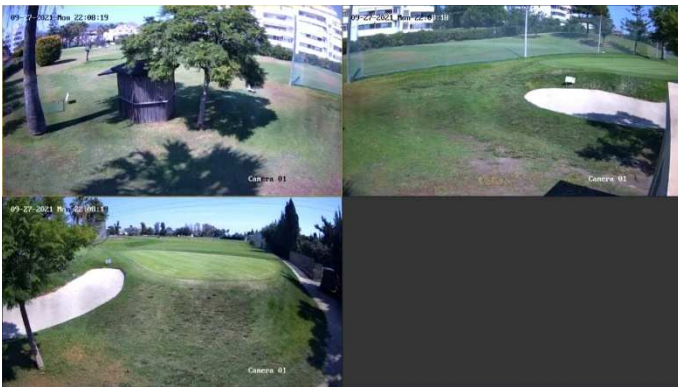
Presented by Alejandro Ponce de Leon, President of the School Committee.

- Wi-fi network has been provided to the school facilities to facilitate the procedures and the tournaments.

The installation, that was lacking up to date, has been carried out with Telefónica S.A., a safety camera system has been included in the agreement. Its use will be reserved for authorized personnel.

- Launching of the Camera system

According to the previous agreement, where 3 budgets were requested and the GTA supplier was finally approved for the amount of € 5,864 + VAT (best prices for equal services) the camera system has been put into operation:



Cameras

- Summer Camp Results

The summer camp was mainly offered to members (children), grandchildren of members, and when possible, to third parties. The booking methodology was changed, being the on-line payment, the only possible method.

It was complete, with great satisfaction for the participants, and a positive final result in favour of the club of €3,700.

- School sports development and player grants:

➤ **EXTERNAL COMPETITIONS:**

• **ORGANISED BY RCGG**

The teachers organize the trip for a group of children and the RCGG is responsible for the payment of the registration, travel, accommodation if necessary and meals, both to the children and to the teachers.

- **NOT ORGANISED BY RCGG**

GRANTS are awarded to those children who participate in competitions in which the RCGG does not organize the trip so the children go by their own means. This aid is given directly to children, provided that they meet the following conditions:

- ✓ That they have the possibility of aspiring to a good classification.
- ✓ That these children participate actively in the activities organized by the RCGG.
- ✓ That they do not have debts with the RCGG.
- ✓ That they represent the RCGG and accept the conditions of the RFGA.
- ✓ Must be requested before the celebration of the tournament.

If a player also receives a grant from the RFGA or RFEG he must return to the RCGG the aid received from this latter.

AMOUNTS OF THESE GRANTS:

	PROVINCE OF MÁLAGA	REST ANDALUCÍA	REST SPAIN
Inscription:	yes	yes	yes
Maintenance:	NO	40€/day	40€/day
Travel Help:	NO	NO	100€

It is unanimously approved.

7º. Questions & Answers

There are no requests or questions.

Reading and approval, where appropriate, of the minutes of the General Meeting.

With no further business to deal with, the President closed the meeting, and the present minute was issued that, once read, is approved unanimously at the end of the meeting by all members attending and finally signed by the Secretary with the approval of the president.

The President
Mr. Manuel Muñoz

The Secretary
Mr. Alejandro Ponce de León
